

BENTON CONSOLIDATED HIGH SCHOOL
Benton, Illinois 62812
MINUTES OF REGULAR MEETING OF THE BOARD OF EDUCATION
August 21, 2025

The Board of Education of the Benton Consolidated High School District #103 met in Regular Session on Thursday, August 21, 2025 at 5:33 P.M. in the District Board Room. President, Mark Minor called the meeting to order.

Mark Minor opened in prayer and Stacia Sloan led the Pledge of Allegiance.

Board members present: Mark Minor, President; Marci Glover, Secretary; Stacia Sloan, Jay Copple and Mitch Bennett. Board members absent: Shane Cockrum and Robin LaBuwi.

Others present: Benjamin Johnson, Superintendent; Ron Giacone, Board Attorney; Kenise Head, Recording Secretary and visitor Amy Kolodziej.

4. (CLOSED) EXECUTIVE SESSION

4.1 Appointment/Compensation/Discipline/Performance of Personnel

4.2 Collective Bargaining

4.3 Purchase or Lease of Real Property

Jay Copple made the motion to enter into Executive Session to discuss the Appointment, Compensation, Discipline, and Performance of Personnel, Collective Bargaining and the Purchase or Lease of Real Property. Stacia Sloan seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

The Board; Benjamin Johnson, Superintendent; Ron Giacone, Board Attorney; and Kenise Head, Recording Secretary entered into an Executive Session in the executive board room at 5:35 P.M.

Open Session - The Board reconvened in an Open Session at 6:00 P.M. Marci Glover, Secretary called the roll. Answering present: Mark Minor – yes, Jay Copple – yes, Stacia Sloan – yes, Mitch Bennett – yes and Marci Glover – yes. Board members absent: Shane Cockrum and Robin LaBuwi.

Others present: Benjamin Johnson, Superintendent; Ron Giacone, Board Attorney; Kenise Head, Recording Secretary and visitor Amy Kolodziej.

5. CONSENT AGENDA

5.1 Approve Minutes: Regular Board Meeting Minutes, July 17, 2025
Executive Board Meeting Minutes, July 17, 2025
Special Board Meeting Minutes, July 30, 2025

5.2 Approve Financial Report (July 2025)

5.3 Approve Payment of Bills (July 2025)

5.4 Approve Intergovernmental Agreement for Standby Ambulance Service (ENCL A)

5.5 Approve Final Reading Board Policy Updates from Press Plus Issue 119 (ENCL B)

5.6 Approve Athletic Training Services Agreement (ENCL C)

Regular Board Meeting – page 2
August 21, 2025

- 5.7 Approve Sponsorship Agreement with NovaCare (ENCL D)**
- 5.8 Approve Sponsorship Agreement with the LaBuwi Family (ENCL E)**
- 5.9 Approve ControllQ SLA Service Contract (ENCL F)**
- 5.10 Approve Creation of Activity Account for the 2026 Disney Trip Funds**
- 5.11 Approve Surplus Property (ENCL G)**
- 5.12 Approve Cross Country Overnight Meet in Peoria on September 19 & 20 2025**

Mitch Bennett made a motion to approve the Consent Agenda as presented. Jay Copple seconded the motion. Upon a roll call vote, board members voted as follows: Mitch Bennett – yes, Marci Glover – yes, Jay Copple – yes, Stacia Sloan – yes and Mark Minor – yes. Motion carried. A copy of Enclosures A, C, D, E and F as well as Board Policy Issue 119 have been attached to and made a part of these minutes.

6. ADMINISTRATIVE REMARKS

Mr. Johnson commented on the following:

- Project updates and facility improvements
- Fence installation on the old student parking lot
- Daktronics Scoreboard/Sponsorship Updates
- *Inside the Corral* Updates

Mr. Docherty and Mr. Miller provided written reports.

7. COMMENTS FROM VISITORS

8. OLD BUSINESS

9. NEW BUSINESS

9.1 Assignment of Personnel Jay Copple made a motion to approve an MOU with the BEA to split the following stipends for the 2025-26 SY: Assistant Football, Student Council and Assistant Cheer. Mitch Bennett seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

Jay Copple made a motion to approve Tim McDaniel as the Musical Director of the Band for the 2025-26 SY. Stacia Sloan seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

Jay Copple made a motion to approve Gretchen Bennett as Volunteer Assistant Color Guard for the 2025-26 SY. Stacia Sloan seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

Regular Board Meeting – page 3
August 21, 2025

Jay Copple made a motion to approve Ross Worthey, Jordan McMahon, Gabe Craig and Mia Balota as Volunteer Assistant Wrestling Coaches for the 2025-26 SY. Mitch Bennett seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

Mitch Bennett made a motion to approve Craig Zinzilieta as Volunteer Assistant Girls Golf Coach for the 2025-26 SY. Stacia Sloan seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

Jay Copple made a motion to approve Alicia Ward's maternity leave request as presented. Mitch Bennett seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

Mitch Bennett made a motion to approve the long term leave substitute teacher overload proposal as presented. Jay Copple seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

9.2 Employment of Personnel Jay Copple made a motion to employ Amanda Overton as a part time cook for the 2025-26 SY. Mitch Bennett seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

Stacia Sloan made a motion to approve the Letter of Intent to Retire at the conclusion of the 2029-2030 SY from James Kowzan. Jay Copple seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

Jay Copple made a motion to approve Kelsey Head as a substitute nurse as needed pending a background and Employment History Review. Mitch Bennett seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

9.3 Approve 2025-26 Tentative Budget Jay Copple made a motion to approve the 2025-26 tentative budget as presented. Mitch Bennett seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

9.4 Review/Approve Band/Choir/Rangler Girl/Color Guard Trip to Disney World on June 1st through June 6th 2026 Jay Copple made a motion to approve the Disney World Trip. Mitch Bennett seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

9.5 Review/Approve District Legal Services Proposal Mitch Bennett made a motion to approve the Legal Services Agreements between Guin Mundorf LLC and Franczek. Marci Glover seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried. A copy of these agreements have been attached to and made a part of these minutes.

9.6 Review/Approve MOU with Proposed Changes to the Teacher Evaluation Plan Mitch Bennett made a motion to approve the changes to the Teacher Evaluation Plan as presented. Jay Copple seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

10. FOIA REQUESTS

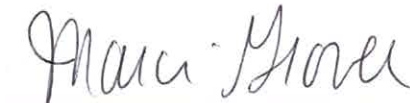
11. BOARD OF EDUCATION REMARKS

Mitch Bennett commented that all of the project updates look great.

12. ADJOURNMENT Jay Copple made a motion to adjourn the meeting at 6:29 P.M. Mitch Bennett seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.



BOARD PRESIDENT



BOARD SECRETARY